



PRE-EMPLOYMENT SCREENING QUESTIONNAIRE

Please print your answers clearly and legibly. Be sure to answer each question completely. If you need additional space, you may use the reverse side of each page. You must answer all questions truthfully. Answers will be verified by a truth detection test.

1.)Have you ever taken a polygraph or voice stress analysis test before?

YES NO

If yes, explain when, why and for what agency or employer:

2.)Would you take a polygraph to confirm the answers that you gave today? YES NO

If not, why not:

3.)How many days did you call off or call in sick from work during the last year when you were not actually sick? Explain the circumstances:

4.)Have you ever been disciplined for absence or tardiness at work for non-health related reasons? YES NO

If yes, explain the circumstances:



5.)Do you drink alcohol? YES NO
If so, what type and how frequently:

6.)Have you ever been convicted, fined or had an expungement for Operating a Motor Vehicle While Impaired (OVI)? YES NO
If yes, please give the details:

7.)When is the last time you have used or been around any illegal drugs? (Give the month and year, the type of drug and the circumstances):

8.)How many times in your life have you used illegal drugs and which drugs?:

9.)Have you ever missed work because of drugs or alcohol? YES NO
If yes, please explain:



10.)Have you been terminated from employment because of drugs or alcohol? YES NO

If yes, please explain:

11.) Have you ever received any disciplinary action for conduct at work? YES NO

If yes, what employer issued the discipline, when was it issued and what type of discipline (write-Up, suspension, termination):

12.)Have you been asked to resign or quit a job? YES NO

If yes, please explain why:

13.)Have you been terminated or fired from a job? YES NO

If yes, please explain the circumstances:

14.)Have you quit a job because of a conflict with someone you worked with? YES NO

If yes, which employer, what name/position of employee you had conflict and what was the conflict about:



15.)Have you stolen anything from work or elsewhere? (This would include shoplifting) YES NO

If yes, please explain:

16.)Were you accused or questioned about stealing anything from work or elsewhere? YES NO

If yes, please explain:

17.)Have you been convicted, fined or had an expungement for any criminal offense? YES NO

If yes, what was the charge, court and year:

18.)You will be required to work various shifts, weekends and holidays; will this create a problem for you or your family? YES NO

If yes, please explain:

19.)Have you been involved in a civil suit that did not involve injury or disability? YES NO

If yes, please explain:



20.)Have you been involved in anything that may embarrass you or the Mahoning County Sheriff's Office now or in the future? YES NO
If yes, please explain:

21.)Have any of your family members or friends ever been in jail or do any of them have a criminal record? YES NO
If yes, provide family members name, charge, and year of charge:

22.)Have the police ever been called in response to a complaint files against you? YES NO
If yes, Please explain:

23.)Were you ever involved in a physical fight? YES NO
If yes, when was it, with who and about what:

24.)Have you caused the death of another person or caused a person to be hospitalized? YES NO
If yes, please explain:



25.)Have you ever been incarcerated? YES NO
If yes, when, where and what was the charge:

26.)Have you been known by any other names to include maiden names or
names of former spouses? YES NO
If yes, please explain:

27.)Do you know anyone that works for the Mahoning County Sheriff's
Office, past or present? YES NO
If yes, please explain:

Candidate's Name (printed) _____

Candidate's Name (signature) _____

Date _____